



E" -34" (35" . F\$4=*-%* . D\$/ , &\$0' 3+&\$4&/#&&. \$
> * . %0\$G0" +*3-\$= . %&(0/3. %* . DH\$



C(D=34-8\$/ , &\$430*0\$" 2\$
+(&35)* /8\$3. %\$+ = - / = (&\$



<" +*3-\$=. %&(0/3. %*. DF\$+"D. *5)&\$\$
0/(=+/=(&0\$. &+&003(8\$/"\$(&' (&0&. /\$





E3(&PD*)*. D\$. Q=&. +&0\$. \$/, &\$R(0/\$S\$8&3(0\$
/, 3/\$ > 31&\$3\$%* J&(&. +&\$



E" --34" (3/" (0\$3. %\$L, 3. 10\$

L, 3. 10\$/"\$ /, &\$
 23 > *-&0\$#, "\$D*)&\$
 /, &*\$5 > &\$0"\$\$\$
 D&. &("=0-8\$



a 73. &/\$C05. D/" . \$
 a ! &*\$Z3*-&8\$
 a E3/, 8\$Z3((\$
 a I *(3\$Z"01")*+
 a I *, 3&-\$Z"8-&\$
 a C-*0" . \$]-&> . D\$
 a \3/, 8\$O&" (D*3%&0\$
 \$ a O&" (D&\$U&+1*&\$
 \$ a O(&D\$I "(3. \$
 a E, (*0\$I ""(&\$
 a L">\$KbE" . . "\$
 a [3)&\$; &%&(0" . \$
 a I *, 3-\$; &(->3. \$
 a 7" . \$Y30430, \$
 a ! *-%8\$Y"00\$
 a U"=*0\$<+, >*/\$
 a 7&. . *2&(\$L3+1&: \$

- Y"003. 3\$Z*0+&D-*3\$
- [*--". \$Z("#. &\$
- E" . . *&\$E, &=. D\$
- \(*0/&. \$](3>' /" . \$
- \(*0/3\$O300\$
- C3(5\$\>=>3(\$
- 7&3. \$E, (*0/" , &\$\$
- \$\$\$\$\$\$\$\$\$\$! &=. *&(\$
- ! &3/, &(\$; (*>&\$
- I 3(1\$^3%&\$
- C>&-*3\$^""\$

\$
 L" (" . /"\$3. %\$! 3>*-/" . \$
 ; =4-*+\$! &3-/, \$_. */0\$
 <+, ""-\$Z"3(%0\$. \$
 L" (" . /"\$3. %\$! 3>*-/" . \$
 E, *-%+3(&\$0&` . D0\$

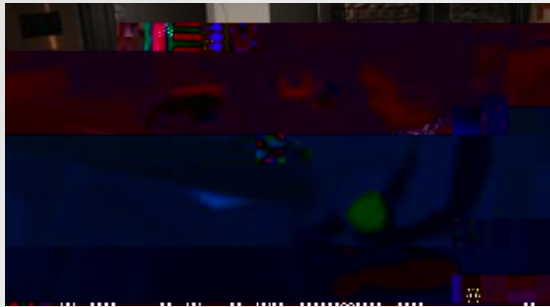


c3(-8\$+, *-%, ""%\$+" > ' ". &. /0\$/ , 3/\$3--" #2" (\$
+" --34" (35" . \$

c > ' 3/ , 8\$



+ "" "" & (35" . \$



E, *-%b0\$=. %&(0/3. %*. D\$
"2\$0&-2\$\$



C: &. 5" . \$/"\$/ , &\$03 > &\$ Y&+&' 5)&\$-3. D=3D&\$; ; dL\$
/, *. D\$30\$3. "/ , &(\$
' &(0" . \$



LKI F\$. "#*. D\$/ , 3/\$"/ , &(0\$+3. \$\$
\$, 3)&\$/ , "=D, /0\$3. %2&&-* . D0\$\$
[*J&(&. /\$2(" >\$" . &b0\$" #. \$

§
§
§
§
§



E3(&D*)*. D\$, 3/\$2" +=0&0\$" . \$| *. %\$

<&. 0*5)*/8\$\$\$

- L, &\$> "/, &(0b\$(&0' " 0*)&. &00\$/"\$/ , &\$
- 0*D. 3-0\$'2\$/ , &\$4348M\$C: =. &>&. /\$
- L, &30=(&%\$48\$BV\$>*. 0\$' -38\$#*/ , \$4348\$3/\$@\$
- 3. %\$Be\$> ". /, 0\$
- @\$>/, \$0&. 0*5)*/8&T' -3*. 0\$3\$+"> ' "0*/&\$"2\$
- 0"+3-\$+ "D. *5". \$\$3/\$Be\$> ". /, 0M\$
- Be\$> " . /, \$0&. 0*5)*/8&T' -3*. 0\$(&+&' 5)&\$
-)"+34=-3(8\$3. %\$(&3%*. D\$3/\$3D&\$SMB\$\$
- I "5)35". \$/"#3(%0\$"/, &(0\$

Y&Q&+5)&\$2=. +5" . *. D\$

- L, &\$> "/, &(0b\$+3' 3+*/8\$/"\$
- " . \$, &(\$&T' &(*&. +&M\$
- L, *. 1\$34" =/\$/ , &\$0&-2\$3. %\$"/, &(M\$
- \$
- ? . /&()*&#&\$g=&05" . F\$! " #\$, 30\$
- 8" =(\$" #. \$+, *-%, ""%"\$
- *. Q=&. +&%\$/, &\$#38\$. \$# , *+, \$
- 8" = \$' 3(&. /\$8" =(\$" #. \$+, *-%(&. 6\$
- E3. \$/3-1\$34" =/\$' 30/\$3. %\$
- ' (&0&. /\$
- cT' -3*. 0\$+, *-%\$-3. D=3D&N\$/, &" (8\$
- "2\$>*. %N\$(&3%*. D\$\$Be\$> " . /, 0\$
- -3/&(\$

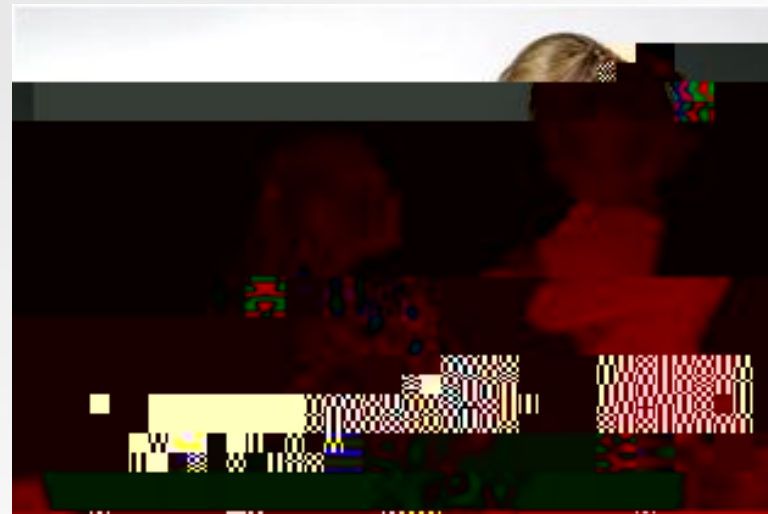
<+3J"-%*. D\$

\$



]3*(. &00\$

Research shows us that people are very sensitive to issues of fairness and who gets what.



Explanation is critical



E3(&D*)&(\$#, "\$/, *. 10\$34"=/\$, &(\$\$
"#. \$>*. %\$3. %\$/ , &\$>*. %\$"2\$/ , &\$\$
"/, &(\$*. +==%*. D\$/ , &*(\$/, "=D, /ON\$\$
2&&-* . D0\$3. %\$* . /&. 5" . 0\$

c. +"=(3D&0\$/ , &\$%&)&-" ' >&. /\$

L&3+, &(\$h >*. %\$/3-1b\$*. \$+, *-%+3(&\$0&` . D0\$



\$

m" #\$. \$ > 3. 8\$0+, "" -0\$. \$L" (" . /"\$

\$

! *D, &(\$)" +34=-3(8\$0+" (&0N\$ > ' (")&%\$0" +*3-\$

) * +!, *!+ -!. /*01, -!-, 2345*/6!47, !. 4/-756
+158!691::6!; */!3* ::4< */4=*7!>



?4/-75!@!-, 2345*/!3*::4<*/4=*7!

- ?.)*/&\$' 3(&. /0\$/''\$' 3(5+*' 3/&\$
*.\$0' &+*R+\$3+5)*5&0\$#*/,\$
/, &*(\$+, *-%\$
- E(&3/&\$3.\$&.)*(". >&. /\$/ , 3&\$
*0\$05 >=-35. D\$3. %\$0&. 0*5)&\$
/'\$+ = - / = (3-\$%*) & (0*/8\$
- ?.. 2" (>\$' 3(&. /0\$34" = /\$
0' &+*3-\$&)&. /0\$3. %\$) 3(*" = 0\$
' ("D(3 > 0\$. \$/, &\$0+, ""-\$
- | "0/\$* >' " (/3. /\$0/(3/&D*&0\$
2" (\$2"0/&(*. D\$' 3(&. /\$&n+3+8\$
 - ' "0*5)&\$2&&%43+1\$\$
 - ' 3(&. /\$&% = +35" . \$



AB4C. :-!*;!-, 2345*/D. 4/-75!

3*::4<*/4=*7!17!-4/:E!:15-/43E!

- U*/&(3+8\$4&D*. 0\$R(0/\$*. \$23 > *-*&0\$
-]3 > *-8\$-*/&(3+8\$' ("D(3 > 0\$" J&(\$#380\$2" (\$
' (3+55". &(0\$G&T3 > ' -&0F\$cEcN\$/&3+, &(0N\$]Y; N\$
<U; H\$/"\$0, 3(&\$1. "#-&%D&\$34" =/F\$
 - &3(-8\$-*/&(3+8\$%&)&-" " > &. /\$\$
 - *. %*)*%=3-\$+, *-%(&. \$
- KJ&(\$#380\$2" (\$' 3(&. /0\$/"\$0, 3(&\$#*/ , \$&%=+3/" (0\$
3. %\$#*/ , \$&3+, \$" / , &(\$
\$

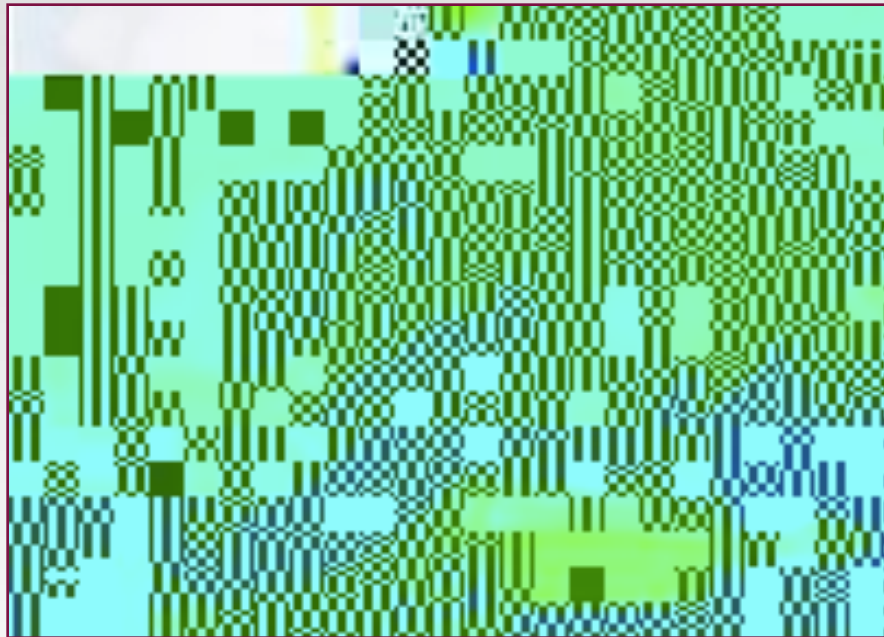
"4C1:E!:15-/43EF!# -6-4/38!47, !. /43=3-!

- ^ "(1\$*0\$430&%\$" . \$(&0&3(+, \$
" . \$+, *-%(&. b0\$-*/&(3+8\$
%&)&-" ' > &. /\$
- C. %\$" . \$#"(1*. D\$#*/ , \$
/&3+, &(0\$3. %\$' 3(&. /0\$
- ! &-' *. D\$' 3(&. /0\$
=. %&(0/3. %\$ 8\$BT280028: ()-0. 400. 2scq100143. 2248. 4cmBT2800

\$/4:!:47G24G-!47, !0*34<2:4/E!

- E" . . &+5" . \$4&/#&&. '\$ -38N\$+ ".)&(035" . \$* . \$, " > &\$9\$
+, *-%(&. b0\$(&3%*. D\$
- o[&+" . /&T/=3-*p&%\$-3. D=3D&q\$G4&*. D\$34-&\$/"\$ /3-1\$
CZK_L\$/ , &\$. "/\$, &(&\$3. %\$. " #H\$
 - d" +34=-3(8\$*0\$+(*5+3-\$
 - Z=*-%\$" . \$+" .)&(035" . 0\$
 - [(3#\$" =/\$/8' &0\$"2\$#" (%0\$G%&0+(*' 5" . 0H\$
 - cT' &+/\$> " (&\$>3/=(&\$#" (%\$=03D&\$* . '\$ -38\$G&T3>' -&\$2(" >\$
! 3. &. r q?\$3>\$D&` . D\$*>' 35&. /M?\$%" . b/\$-*1&\$/"\$#3*/qH\$
 - ; -38\$#*/ , \$#" (%0\$3. %\$0" =. %0\$G) ""*+&H\$

?:4E!47, !:47G24G-!, -0-:* . C-75!



]''--''#*. D\$,+, *-%b0\$-&3%\$

; -38N\$-1&\$-*/&(3+8N\$*0\$

08 > 4''-*+\$\$

E'' > ' -&T\$0''+*''P%(3 > 35+\$

' -38\$2''0/&(0\$0, 3(&%\$

>*. %0\$

E, *-%(&. \$ > =0/\$0, ''-%\$*. \$

>*. %q\$9\$0&-2P(&D=-3/&\$

[(3 > 35+\$' -38\$

&. +''=(3D&0\$/3-1\$o34''=/q\$

O3 > &0\$#*/, \$(=-&0\$

& > ' -''8\$3%=-/\$-3. D=3D&\$

?8*7*:*G134:!4+4/-7-66!

C4*-*/8\$/"/\$, *. 1\$CZK_LN\$
>3. *' =-3/&\$' 3(/0\$"2\$0' "1&. \$
-3. D=3D&\$G08--34-&ON\$(, 8> &ON\$
' , ". &> &OH\$
; , ". &> *+\$3#3(&. &00F\$
c. D-*0, \$(&I =*(&0\$>3' '* . D\$"2\$
0"=. %\$G' , ". &> &OH\$" . /"\$
-&: &(0\$GD(3' , &> &OH\$
; -38\$G&T3>' -&\$2(" >\$! 3. &. HF\$
' (&/&. %\$/"/"\$4&\$*. \$3\$43. %\$3. %\$
43. D\$3\$%(= >\$/"/"\$08--34-&ON\$
&MDM\$+" "1*&\$



K84/-, !<* *9!/-4, 17G\$

\$

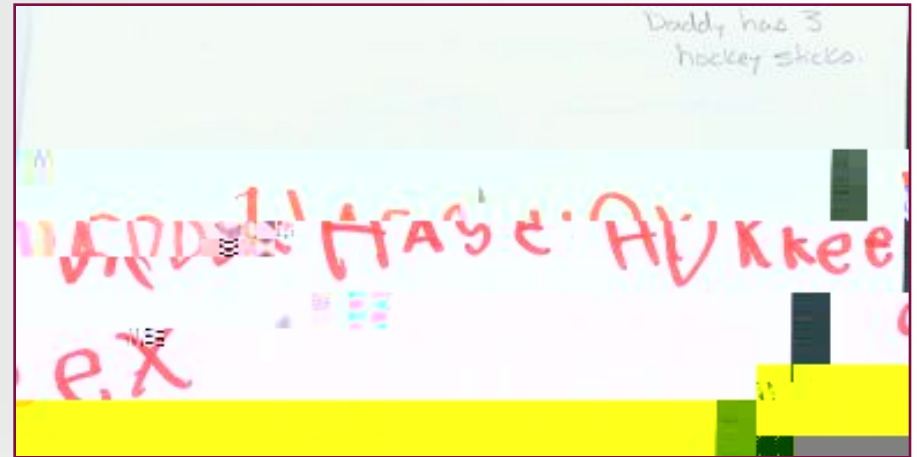


!A4/:E! + /1=7G\$

\$

]'' (>\$'' 2\$& > &(D&. /\$-*/&(3+8\$4&, 3)*'' =(\$

L /15-!MO4, , E!846!58/- -!8*39-E!6=396N!



A0-717G!. /*G/4C!@!-B5-761*76F!
, -C*765/45-, !-P-3=0-7-66!



Lunchtime K program



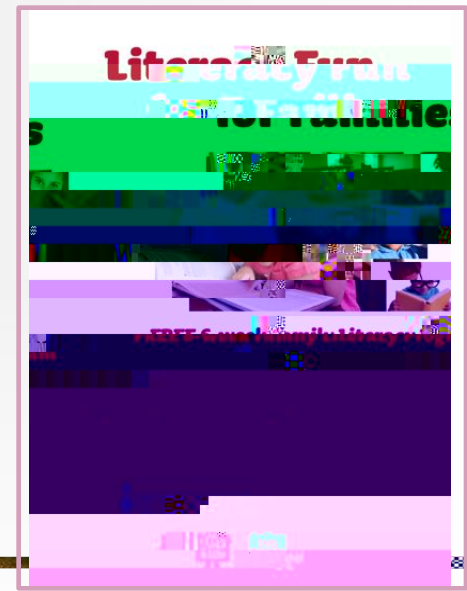
! " > &P430&%\$' ("D(3>\$



E, *. &0&\$' ("D(3>\$



m"=. %-3. %\$' ("D(3>\$



LdK\$*%0\$9LdK\$; 3(&. /0\$

?/*;-661*74:!3*::4<*/4=*7!!

I-QGQ!ARAS!T17, -/G4/5-7!5-438-/J!

L#" \$&T3 > ' -&0\$

- L" (" . /"\$] *(0/\$ [= /8\$
- ; &&-\$Z&0/\$ < /3 (/X] = --P [38\$c3 (-8\$U&3 (. * . D\$
 * . %&(D3 (/& . \$

U6917G!654P!4<* 25!3* ::4<*/4=* 7!

\&8\$. 2" (> 3. /\$
. /&()�F\$0& > *P
0/(=+/=(&%\$3=%*"P
(&+"(%&%\$3. %\$
/(3. 0+(*4&%N\$+"%&%\$

</3J\$0=()&80F\$\$

- Y35. D\$0+3-&0\$\$G&MDM\$
4&. &R/0\$"2\$
+"--34" (35" . X
*. /&D(35" . H\$
- K' &. P&. %&%\$I =&05" . 0\$



"10-!58-C-6!68* + 7!5*!-654<:168!
6233-66;2:!175-G/45-, !654P!5-4C6!

BH E" > >*/>&. /\$/"\$*. /&D(35" . \$

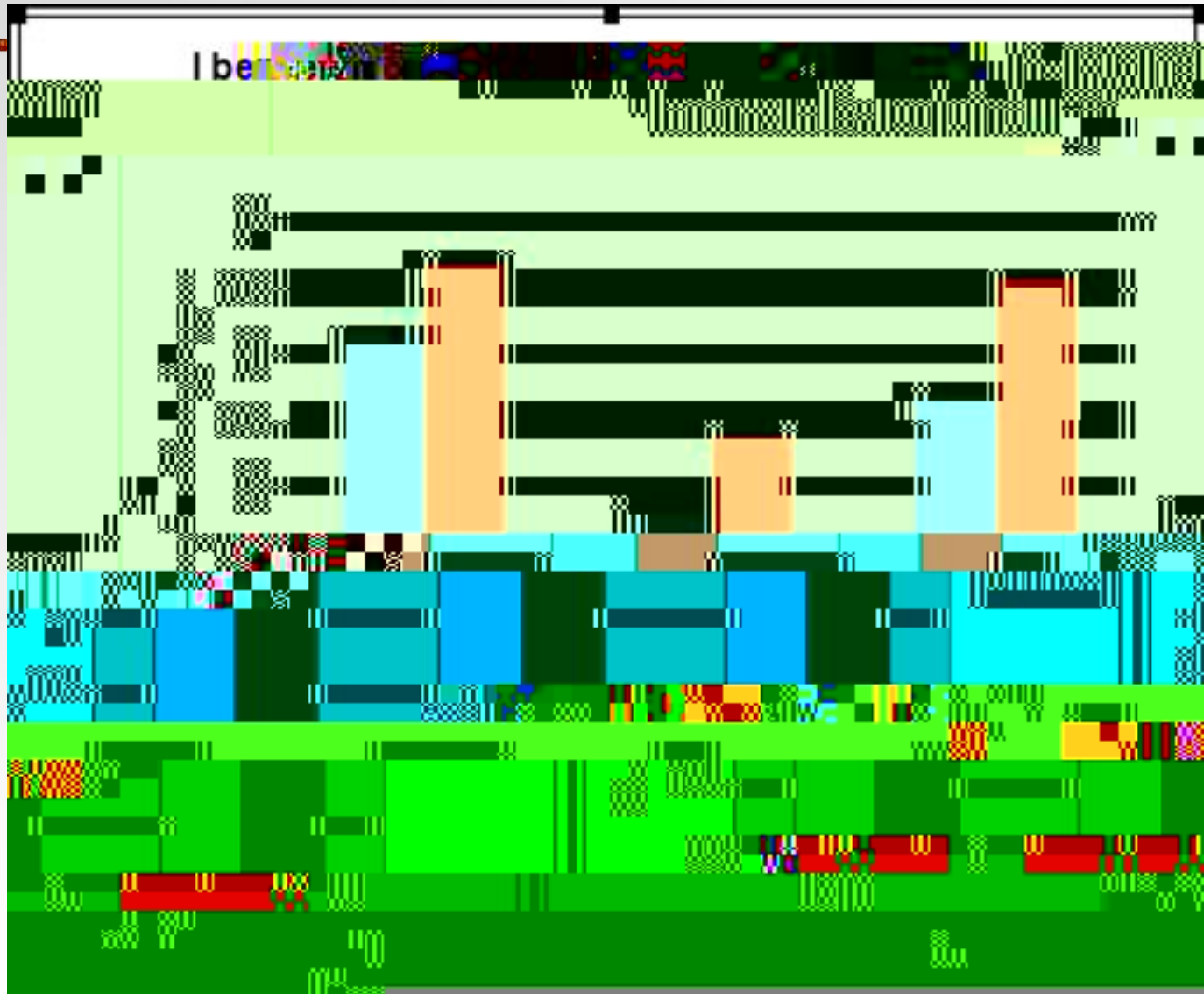
@H U&3%&(0, *' \$

SH L* > &\$

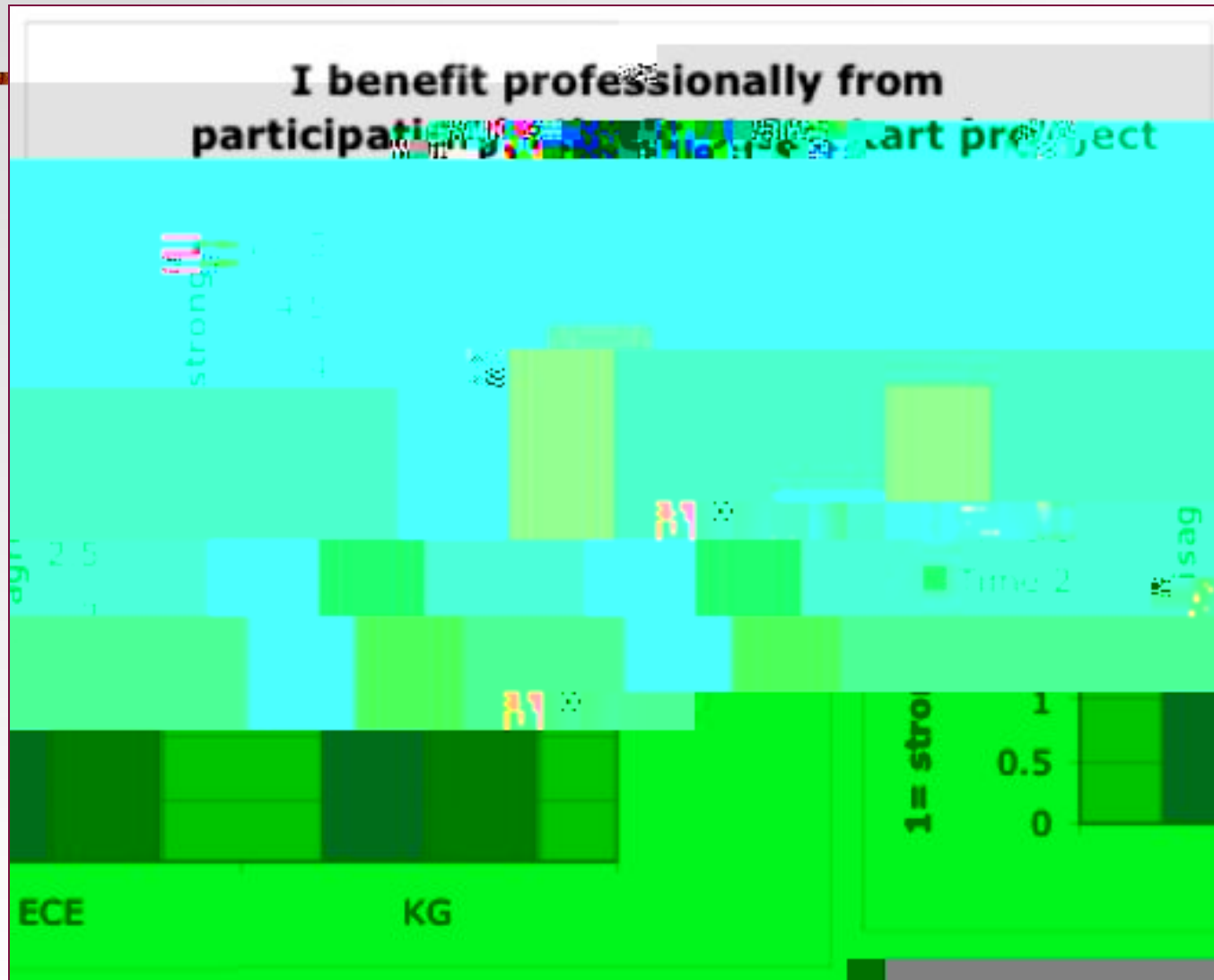
iH ; ("2&00*" . 3-\$%&)&-" ' > &. /\$3. %\$0=' ' " (/ \$

VH I &. /" (*. D\$3. %\$' ("2&00*" . 3-\$(&0' &+/\$

AB4C. :-F!' */*75*!"1/65!O25E!K52, E!K54P!



- . :134 = * 7F! ? - - :! V - 65! K54 / 5! K54 P!



R84:: - 7G - 6!5*!175 - G/4 = * 7!

L* > &\$

' * + 4/, !3* ::4<* /4=* 7!@!175-G/4=* 7!



W7, 1345*/6!*;!R847G-\$

</3J\$/&3>\$

?./&D(3/&%\$-&3(. *. D\$3. %\$+3(&\$&.)*(". >&. /\$

O")&(. 3. +&\$

<&3>-&00\$++&00\$

; 3(&. /\$3. %\$+" >>=. */8\$&. D3D&>&. /\$

!

' "O!V/23-!K15-F!!&! =C-!.. *1756!

Indicators of Change		Early Learning						Governance					Seamless Access						
Summary		Commitments						Goals					Pa						
TFD - BWELC		1	2	3	4	5	6	1	2	3	4	5	1	2	3	4	5	6	1
Integration - Level 5																			

' 84796Y!



m3/, 3. *&-N\$L] [\$