

Andrew Fleck Children's Services growth

Who we are

Agency strategic plans

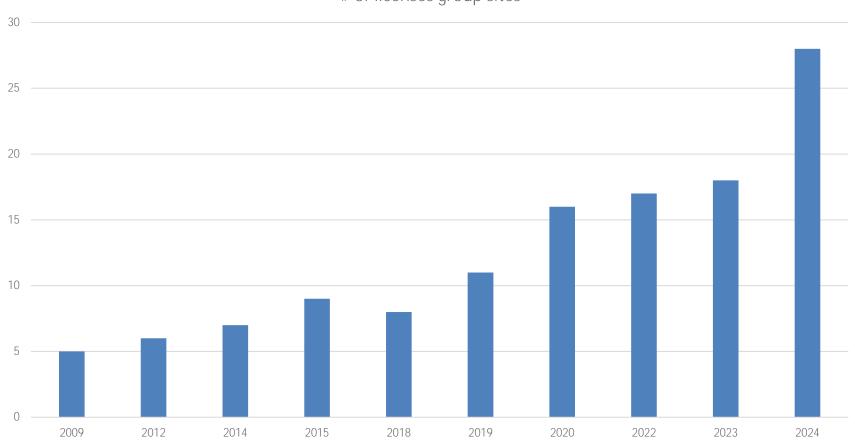
How this has affected:

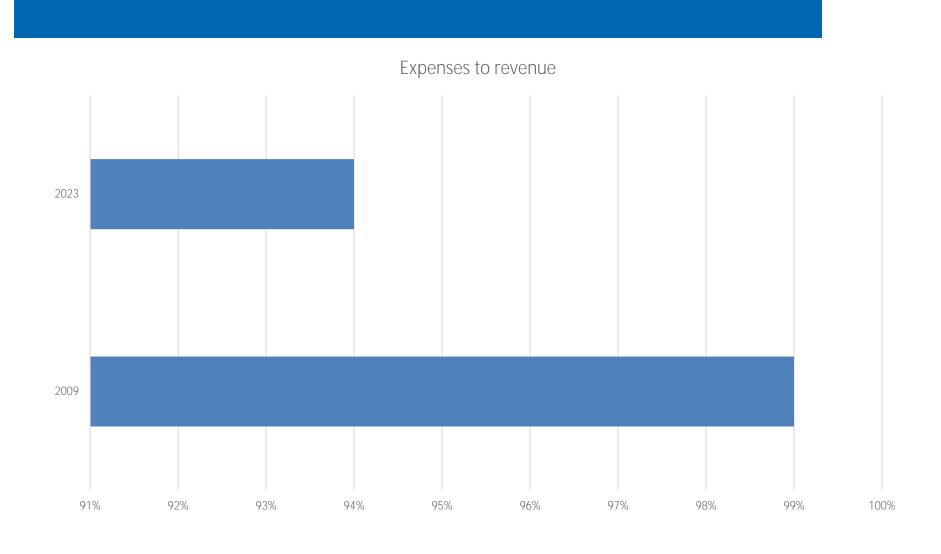
Efficiencies

Staffing

Building a network

of licenses group sites







Expectations on staff to be mentors and coaches

Training requirements

Anticipated sector growth

Efficiencies

Opportunities

Time

Professional development

Staff growth

Accountability

- Policy Board
- Parent advisory
- Community visibility

Protective factors

- Staff
- Budgets
- Reduced costs

Moving from private/stand-alone to multiservice multi-site

Opportunities to partner with family support services, expand breadth of what is offered to better support families

Local and Provincial voice